



Equality & Diversity

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We recognise that everyone is different and we all have a variety of different needs.

We aim to achieve equality of access and opportunity in all our activities as a provider of affordable housing and services and in our role as a landlord. We try to reflect the diversity of the local communities we serve in our employees. We are strongly opposed to any form of discrimination and recognise the need to ensure that everyone who works on behalf of us or who uses our services is not discriminated against due to their:

- Gender;
- Disability;
- Age;
- Race, nationality, colour or ethnic origin;
- Religion and beliefs;
- Marital or family status;
- Sexuality;
- Physical appearance or other characteristic;
- Responsibility for dependents.

We will ensure that our policies and procedures are non-discriminatory and that action is taken to stop direct and indirect discrimination in all our activities. We expect our business partners and agents to be equally committed to equality and diversity and ensure that their policies complement our own.

If you feel you have been discriminated against or see something about the way we work that you feel could discriminate against others, then please let us know.

Further information

A copy of our Equality and Diversity Policy is available on our website at: www.mdha.co.uk. Or call 0800 876 6060 to request this.